

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

The Minimum Wages Act, 1948 – Revision of minimum rates of Wages in the employment in “Powerloom Industry” in Part-I of the Schedule of the Minimum Wages Act, 1948 – Final Notification – orders – Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (Lab.II) DEPARTMENT.

G.O.Ms.No.53

Dated.03.07.2009.

Read the following:-

1. G.O.Ms.No.13, Labour, Employment, Training and Factories (Lab.II) Department, dated 16.02.1994.
2. G.O.Rt.No.1673, Labour, Employment, Training and Factories (Lab.II) Department, dated 12.08.2008.
3. From the Commissioner of Labour, Andhra Pradesh, Hyderabad, Lr.No.N1/1289/2000, dated 13.03.2009.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages of the State.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

BHANWAR LAL
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores purchase, Andhra Pradesh, Hyderabad for publication in the extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government and 1000 copies to the Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All Collectors, through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour and Employment, Government of Tamilnadu, Chennai.

The Law (B) Department.

SF/Sc.

//FORWARDED :: BY ORDER//

SECTION OFFICER

FINAL NOTIFICATION

In exercise of the Powers conferred by sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act, 11 of 1948) and of all other powers hereunto enabling and after having Consulted the State Minimum Wages Advisory Board, the Governor of Andhra Pradesh hereby revises the minimum rates of wages which shall consist of basic wage and cost living allowance as specified in column (3) of the Schedule appended to this notification as payable to each category of employees specified in the corresponding entry in column (2) thereof, and employed in the scheduled employment in "Powerloom Industry" in Part-I of the Schedule to the Minimum Wages Act, 1948 in the State of Andhra Pradesh as the same having been previously notified vide G.O.Rt.No.1673, Labour, Employment, Training and Factories (Lab.II) Department, dated 12.08.2008 and published in the Andhra Pradesh Gazette No.483, Part-I Extraordinary, dated 21.08.2008 as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. The minimum rates of wages so fixed shall come into force with effect from the date of publication of this notification in the Andhra Pradesh Gazette.

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SCHEDULE

NAME OF THE SCHEDULED EMPLOYMENT : POWERLOOM INDUSTRY

Sl. No.	Name of the Category		Basic Wage
1.	Weaver (Cotton)	Per meter and 10 Picks in Inch.	0.22
2.	Weaver (Synthetic)		
(a)	Plain Cloth		0.18
(b)	Design Cloth		0.36
	SIZING		
3.	Warper (beam)	Per month	3360.00
4.	Front Sizer	Per month	3600.00
5.	Back Sizer	Per month	3245.00
6.	Boiler operator (Fireman)	Per month	3120.00
7.	Coalman	Per month	3000.00
8.	Beam Drawer and Reacher	For 1000 ends for two employees	
(a)	Plain Cloth		25.00
(b)	Design Cloth		35.00
9.	Section Warper (Synthetic)	For 10 ends (upto 1000 meters)	
(a)	Plain Cloth		0.16
(b)	Design Cloth		0.45
10.	Jobber	Per loom per month	
(a)	Plain Cloth		125.00
(b)	Design Cloth		325.00
11.	Warp/Weft Winder, Cone rewinder		
(a)	Piece Rate	Per Kg	2.70
(b)	Time Rate	Per month	2645.00
12	Bleaching, Dyeing, Soaking, Starching, Drying and Folding	For 80 Kgs (about 250 Meters)	70.00
13.	Electrician/ Mechanic	Per month	3720.00
14.	Manager	Per month	5160.00
15.	Supervisor / Foreman	Per month	4385.00
16.	Accountant	Per month	3600.00
17.	Clerk / Typist	Per month	3360.00
18.	Helper/ Watchman/ Sweeper/ Bailer/ Packer/ Attender and other such categories	Per month	2645.00

COST OF LIVING ALLOWANCE:

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 525 points (Base year 1982=00 series). The commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April, and 1st October. For this purpose, the average rise in the State Industrial workers consumer price index numbers for half year ending December and June respectively shall be taken into account. For any rise in cost of price index over and above 525 points the cost of Living Allowance shall be paid as specified below:

1.	For all monthly paid workers	Rs.5.00 per point per month
2.	For all piece and daily rate workers	Rs.0.19 paise per point per day.

NOTE:

1. If any categories employed in the said employment are left out, they shall not be paid less than the minimum rates of wages fixed for the category of the workers, doing similar nature of work in this employment.
2. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker for 8 hours of work.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.

BHANWAR LAL
PRINCIPAL SECRETARY TO GOVERNMENT